



Council of Outdoor Educators of Ontario - Code of Conduct

Purpose: COEO's Code of Conduct outlines expectations for all board members and volunteers by establishing clear and reasonable standards of professional conduct.

Scope: This code of conduct applies to all Board of Directors, and conference volunteers.

Complying with the Code of Conduct is a condition of volunteer retention.

Policy Statement:

All Board Members and volunteers must strive to:

1. Conduct themselves lawfully and with integrity, and in a manner that protects COEO's reputation and ensures continued confidence in the organization
2. Treat all persons honestly and fairly, and commit to creating an environment that is safe, accessible, inclusive, equitable, and respectful of every person without discrimination
3. Promote the mission and objectives of COEO in all dealings with the public as well as within the organization
4. Be professional and compassionate when dealing with fellow board members, volunteers, partners, customers, and members of the public and resolve any board-related disagreements in a clear and thoughtful manner, based on reasonable expectations
5. Carry out their duties in a fair, impartial, and transparent manner
6. Promote the health and safety of themselves and others, and act in a way that is consistent with COEO's Policy and Procedures and all applicable legislation
7. Avoid using their position, or information gained through role, improperly for personal advantage, and act in a way that is consistent with COEO's Conflict of Interest Bylaws
8. Maintain professional boundaries when interacting with community partners, customers, and contractors
9. Ensure that confidentiality and privacy are safeguarded in accordance with COEO's bylaw as well as by all applicable laws, and
10. Adhere to the policies and procedures of COEO

I have read, understood, and agree to comply with COEO's Code of Conduct:

Name:

Signature:

Date: